

Link to view on Youtube: <https://bit.ly/2RpIJ4J>

VERMILION LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION

VIRTUAL SPECIAL BOARD MEETING 7:00 PM  
Wednesday, July 29, 2020  
AGENDA

SPECIAL MEETING

I. Call to Order

II. Roll Call: Shelly Innes  
Sara Stepp  
Krystal Russell  
Chris Habermehl

III. Pledge of Allegiance

IV. Moment of Silence

V. Superintendent's Report

1. Recommend a resolution to approve the One (1) year Additional Duties Contract for the 2020-2021 contract year to Cara Habermehl, Senior Class Assistant Advisor, Level 12, Step 5, \$2,794.00.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_

2. Recommend a resolution to approve the One (1) year Additional Duties Contract for the 2020-2021 contract year to Leia Innes, VHS Head Football Cheer Advisor, Level 11, Step 2, \$2,343.00.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_

VI. CONSENT AGENDA

The Superintendent and Treasurer recommend that the Board of Education approve the Consent Agenda items. Action by the Board of Education in "Adoption of the Consent Agenda" means that all items are adopted by one single motion unless a member of the Board, the Treasurer or the Superintendent requests that any such item be removed from the Consent Agenda and vote upon separately.

1. Recommend a resolution to approve the Two (2) year Administrator contract beginning August 10, 2020 through July 31, 2022 of Monica Stark, Assistant to the Treasurer at a beginning salary of \$62,000.00.

2. **One (1) year Additional Duties Contract for the 2020-2021 contract year to the following:**

Caitlyn Arendt, VHS Library Level 18, Step 5, \$3,875.00  
Caitlyn Arendt, VHS Broadcast Journalism, Level 10, Step 5, \$2,433.00  
Andrea Askins, SMS Art Club, Level 9, Step 1, \$1,892.00  
Heidi Boone, Resident Educator Mentor, level 3, Step 1, \$811.00  
Virginia Browne, CO-SMS Drama Club, Level 22, Step 6, \$2,343.00  
Virginia Browne, SMS Academic Challenge, Level 13, Step 4, \$3,064.00  
Beth Cacciatore, SMS Ski Club Advisor, Level 6, Step 3, \$1,532.00  
Anjeanette Caffarel, Senior Class Advisor, Level 26, Step 6, \$5,407.00  
Anjeanette Caffarel, Senior Class Trip, Level 3, Step 3, \$991.00  
Anjeanette Caffarel, Co-Fall Faculty Manager, Level 18, Step 6, \$1,982.50  
Katie Cseh, VES Special Education Team Leader, Level 12, Step 6, \$2,884.00  
Brett Dawson, Marching Band Assistant Director, Level 14, Step 5, \$3,154.00

**Continuation of Additional Duties Contracts:**

Brett Dawson, Major Musical, Orchestra Director, Level 10, Step 5, \$2,433.00  
Brett Dawson, Co-VHS Performing Bands, Level 10, Step 5, \$1,216.50  
Brett Dawson, SMS Performing Bands, Level 1, Step 5, \$811.00  
Michael D'Egidio, Co-National Honor Society Advisor, Level 8, Step 6, \$1,081.50  
Nicole DeKam, 6<sup>th</sup> Grade Team Leader, Level 12, Step 3, \$2,794.00  
Robert Duray, 10<sup>th</sup> Grade Class Advisor, Level 4, Step 6, \$1,442.00  
Kristina Edmison, 9<sup>th</sup> Grade Class Advisor, Level 4, Step 4, \$1,262.00  
Kristina Edmison, Model UN Advisor, Level 4, Step 6, \$1,442.00  
Lori Gonzalez, 2<sup>nd</sup> Grade Team Leader, Level 12, Step 6, \$2,884.00  
Patricia Graves, English Dept. Chair, Level 13, Step 6, \$3,064.00  
Patricia Graves, AP/CCP Teacher, Level 4, Step 6, \$1,442.00  
Patricia Graves, Credit Flexibility Project Manager, Level 14, Step 6, \$3,244.00  
Patricia Graves, Faculty Gifted Coordinator, Level 23, Step 6, \$4,866.00  
Patricia Graves, Resident Educator Mentor, Level 3, Step 2, \$901.00  
Cory Griffin, AP US Government, Level 4, Step 4, \$1,262.00  
Katie Harkelroad, PLC/Workforce Coordinator, Level 29, Step 4, \$5,767.00  
Brian Hayes, VES Building Tech Coordinator, Level 25, Step 6, \$5,277.00  
Rebecca Jessen, Co-VHS Challenge Advisor, Level 14, Step 6, \$1,644.00  
Rebecca Jessen, AP/Dual Enrollment, Level 4, Step 0, \$1,345.00  
Kimberly Judd, VHS Marching Band Director, Level 29, Step 4, \$5,77.00  
Kimberly Judd, VHS Drama Club Advisor, Level 22, Step 4, \$4,506.00  
Kimberly Judd, VHS Major Musical Director, Level 12, Step 2, \$2,523.00  
Kimberly Judd, VHS Jazz Band Director, Level 6, Step 4, \$1,622.00  
Kimberly Judd, Co-VHS Performing Bands, Level 10, Step 4, \$1,171.50  
Sarah Kairis, Kindergarten Team Leader, Level 12, Step 1, \$2,433.00  
Allison Keating, 5<sup>th</sup> Grade Team Leader, Level 12, Step 1, \$2,613.00  
Beth Lambert, Program Coordinator, Level 4, Step 6, \$1,442.00  
John Lukasko, Social Studies Chair, Level 13, Step 6, \$3,064.00  
John Lukasko, CCP Teacher, Level 4, Step 5, \$1,352.00  
Laura McDaniel, SMS Cheer Advisor, Level 17, Step 6, \$3,785.00  
Jessica Nardi, SMS Special Education Department Head, Level 12, Step 6, \$3,064.00  
Jessica Nardi, Resident Educator Mentor, Level 3, Step 5, \$1,171.00  
Andrew Novak, SMS Performing Choir, Level 0, Step 2, \$360.00  
Andrew Novak, Soundsation, Level 6, Step 2, \$1,442.00  
Andrew Novak, VHS Performing Choir, Level 10, Step 2, \$2,163.00  
Andrew Novak, Assistant Director Major Musical, Level 9, Step 2, \$1,983.00  
Andrew Novak, Pianist Major Musical, Level 7, Step 0, \$1,442.00  
Michael Palm, 8<sup>th</sup> Grade Team Leader, Level 12, Step 4, \$2,703.00  
Michael Palm, Leo Club Advisor, Level 7, Step 4, \$1,802.00  
Kellie Pancost, Co-National Honor Society Advisor, Level 8, Step 6, \$1,081.50  
Matthew Pisano, 8<sup>th</sup> Grade Student Council Advisor, Level 7, Step 4, \$1,802.00  
Matthew Pisano, 8<sup>th</sup> Grade Washington DC Advisor, Level 3, Step 4, \$1,081.00  
Christine Reynolds, 11<sup>th</sup> Grade Class Advisor, Level 4, Step 6, \$1,442.00  
Christine Reynolds, AP Psychology, Level 4, Step 5, \$1,352.00  
Donna Rini, Friday School, Level 10, Step 2, \$2,163.00  
Donna Rini, Resident Educator Mentor, Level 3, Step 1, \$811.00  
Kenneth Ryan, SMS Boys Intramurals, Level 7, Step 6, \$1,983.00 per semester  
Christen Schneid, VHS Building Tech Coordinator, Level 25, Step 6, \$5,277.00  
Christen Schneid, VHS Art Club Advisor, Level 9, Step 6, \$2,343.00  
Christen Schneid, Independent Study VHS, Level 1, Step 2, \$541.00  
Joseph Schneid, VHS Science Department Chair, Level 13, Step 6, \$3,064.00  
Joseph Schneid, AP Physics Teacher, Level 4, Step 4, \$1,262.00  
Joseph Schneid, VHS Ski Club Advisor, Level 6, Step 4, \$1,532.00  
Allen Seeley, Co-SMS Drama Club Advisor, Level 22, Step 3, \$2,208.00  
Christine Sklarek, VHS Special Education Chair, Level 13, Step 0, \$2,523.00  
Devon Snook, VHS Speech and Debate Advisor, Level 18, Step 6, \$3,965.00  
Devon Snook, CCP Pre-Cal, Level 4, Step 1, \$991.00  
Devon Snook, VHS Math Department Chair, Level 13, Step 6, \$3,064.00

**Continuation of Additional Duties Contracts:**

Devon Snook, AP Stats, Level 4, Step 5, \$1,352.00  
Kendra Snook, 7<sup>th</sup> Grad Team Leader, Level 12, Step 6, \$2,884.00  
Shawna Stillman, SMS Student Council Advisor, Level 6, Step 1, \$1,352.00  
Shawna Stillman, SMS Girls Intramurals, Level 7, Step 5, \$1,892.00 per semester  
Alissa Truax, 3<sup>rd</sup> Grade Team Leader, Level 12, Step 2, \$2,523.00  
Brigid Voreis, 4<sup>th</sup> Grade Team Leader, Level 12, Step 6, \$2,884.00  
Daniel Walther, VHS Student Council Advisor, Level 24, Step 6, \$5,046.00  
Stacey Webb, Co-VHS Vermilion Challenge, Level 14, Step 1, \$1,397.00  
Stacey Webb, Resident Educator Mentor, Level 3, Step 3, \$991.00  
Stacy Webb, VHS Electives Department Chair, Level 13, Step 6, \$3,064.00  
Julie Youskievich, 1<sup>st</sup> Grade Team Leader, Level 13, Step 1, \$2,433.00  
Ann Zgodinski, VHS Yearbook, Level 14, Step 6, \$3,244.00  
Ann Zgodinski, VHS Newspaper, Level 9, Step 2, \$1,983.00

2. **One (1) year Additional Duties Contract for the 2020-2021 contract year to the following:**

Rebecca Balduff, VHS Assistant Volleyball, Level 16, Step 6, \$3,605.00  
Adam Beckwith, VHS Girls Tennis, Level 15, Step 2, \$3,064.00  
Brett Colahan, VHS Head Football, Level 44, Step 2, \$8,291.00  
Brett Colahan, Weight Room Coordinator, Level 14, Step 2, \$2,884.00  
Michael D'Egidio, SMS Head Football Coach, Level 16, Step 6, \$3,605.00  
Kelly Frederick, SMS Head Volleyball Coach 7<sup>th</sup> & 8<sup>th</sup> Grade, Level 14, Step 6, \$3,244.00 x 2  
Jeffrey Keck, VHS Assistant Football Coach, Level 24, Step 6, \$4,866.00  
Jeffrey Olsen, VHS Girls Golf Coach, Level 22, Step 3, \$4,416.00  
Michael Palm, Co-SMS Athletic Director, Level 40, Step 2, \$3,785.00  
Matthew Pisano, Co-SMS Athletic Director, Level 40, Step 0, \$3,694.50  
Kenneth Ryan, VHS Assistant Boys Golf, Level 15, Step 1, \$2,974.00  
Joseph Schneid, VHS Head Boys Golf, Level 22, Step 4, \$4,506.00  
Stacey Webb, VHS Cross County Assistant Coach, Level 15, Step 6, \$3,424.00

3. **One (1) year Supplemental Contract for the 2020-2021 contract year to the following:**

Terrance Anders, SMS Cross Country Coach, Level 14, Step 2, \$2,884.00  
Hannah Bartlome, VHS Assistant Soccer Coach, Level 15, Step 2 \$3,064.00  
Philip Brickner, VHS Assistant Football Coach, Level 24, Step 6, \$5,046.00  
Kara Coffman, VHS Head Volleyball Coach, Level 29, Step 0, \$5,407.00  
William DiFucci, VHS Assistant Football Coach, Level 24, Step 4, \$4,866.00  
Samantha Duncan, VHS Flag Corp Advisor, Level 9, Step 0, \$1,802.00  
Eileen Garner, VHS Majorette Advisor, Level 7, Step 0, \$1,442.00  
Ryan Ladd, VHS Head Cross Country Coach, Level 22, Step 2, \$4,326.00  
Seth Lyons, VHS Assistant Football Coach, Level 24, Step 1, \$4,596.00  
Stephanie Mayer, VHS Assistant Volleyball Coach, Level 16, Step 6, \$3,605.00  
Daniel O'Brien, VHS Head Girls Soccer Coach, Level 23, Step 2, \$4,506.00  
Heather Pavlik, VHS Head Girls Tennis Coach, Level 22, Step 0, \$4,145.00  
Brian Piwinski, VHS Assistant Girls Golf Coach, Level 15, Step 1, \$2,974.00  
Sara Podrosky, VHS Assistant Football Cheer Advisor, Level 7, Step 2, \$1,622.00  
Nicholas Prihoda, VHS Percussion Advisor, Level 8, Step 2, \$1,802.00  
Cody Rice, VHS Assistant Boys Football Coach, Level 24, Step 5, \$4,956.00  
Cory Timbs, VHS Assistant Boys Football Coach, Level 24, Step 1, \$4,596.00  
Timothy Volzer, VHS Assistant Boys Football Coach, Level 24, Step 6, \$5,046.00

VII. **Items removed from the Consent Agenda:**

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Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_\_; Mrs. Stepp \_\_\_\_\_; Mrs. Russell \_\_\_\_\_; Mr. Habermehl \_\_\_\_\_

VIII. PUBLIC PARTICIPATION

**The public will have access to audio and video view only of the meeting. Public participation is available through email.**

**Comments or questions may be sent to [boe@vermilionschools.org](mailto:boe@vermilionschools.org)  
You will receive a response within 48 hours of your email. Please note this is a temporary email address that will be shut down following the conclusion of the meeting.**

(The Board President reserves the right to limit time.)

The Public Participation section of the Board of Education’s agenda is specifically designed for the public to address the Board with their compliments, concerns, and/or questions. The Board welcomes your comments. If you wish to address the Board regarding a problem, the Board would remind you of two things. First, your comments should be factual and respectful of the rights of others. Second, before coming to the Board with a specific problem, you should have first addressed the problem with the appropriate teacher, staff member, or administrator. For your information, the rules governing the Public Participation section of the agenda can be found on the last page of your brochure, “The Vermilion Local Schools Board of Education Meeting.

IX. Date and location of upcoming Board meetings (Located at the Vermilion High School, 1250 Sanford Street, Vermilion, OH (unless noted).

Regular Meeting:	Monday, August 13, 2020 at 7:00 PM
Regular Meeting:	Monday, September 14, 2020 at 7:00 PM
Regular Meeting:	Monday, October 12, 2020 at 7:00 PM

X. Recommend a resolution to move into Executive Session for the appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_

Time into executive session: \_\_\_\_\_ Time returned to regular session: \_\_\_\_\_

XI. ADJOURNMENT

Moved by: \_\_\_\_\_ Seconded by: \_\_\_\_\_

Mrs. Innes \_\_\_\_; Mrs. Stepp \_\_\_\_; Mrs. Russell \_\_\_\_; Mr. Habermehl \_\_\_\_

Passed \_\_\_\_\_ Defeated \_\_\_\_\_ Time: \_\_\_\_\_

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public meeting as indicated on the agenda.

TOPICS THAT MAY BE DISCUSSED IN EXECUTIVE SESSION

Ohio Revised Code 121.22

1. The appointment, employment, dismissal, discipline, promotion, demotion or compensation of public employees or the investigation of charges or complaints against an employee or student unless the employee or official or student requests a public hearing.
2. The purchase of property for public purposes or the sale of property at competitive bidding.
3. Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action.
4. Preparing for, conducting, or review negotiations or bargaining sessions with employees.
5. Matters required to be kept confidential by federal law or rules or state statutes.
6. Specialized details of security arrangements.